

INTERNAL/EXTERNAL JOB POSTING

DATE: Thursday July 2, 2026

POSITION: Registered Early Childhood Educators, Early Childhood Assistants, Full-time and Part-time

POSITION RESPONSIBILITIES:

- Able to plan and deliver inclusive play-based learning and care programs
- Adhere to all North Lambton Childcare Centre Policies and Procedures and requirements in the Child Care and Early Years Act.
- Apply the approaches in "How Does Learning Happen?", Ontario's Pedagogy for the Early Years, and NLCC's Program Statement to guide the program and curriculum
- Develop and maintain positive and respectful relationships with families
- Work collaboratively within a team to provide safe, secure, healthy, and inviting environments for children and families
- Maintain the health and safety requirements within the programs at all times

QUALIFICATIONS:

- Early Childhood Education diploma and a member in good standing in the College of Early Childhood Educators, preferred but not required
- Experience working with children
- Certified in Standard First Aid with Child & Infant CPR - Level C
- Consent to a Child Welfare Check by Sarnia Lambton Children's Aid Society
- An acceptable Vulnerable Sector Police Check

HOURS OF WORK:

- Must be available Monday through Friday up to 37.5 hours per week
- Additional hours required (i.e., professional learning, maintaining ratios, etc.)

RATE OF PAY: Starting wage \$25.86 per hour for RECE, \$22.55 for ECE Assistant

BENEFITS: For Permanent Employees

- NLCC contributes 50% to the cost-sharing of benefit premiums which include extended health care, vision, dental coverage and long-term disability
- Competitive vacation entitlement
- Accumulative paid personal emergency leave days
- RRSP 2% of earned wages contribution matching

START DATE: September 2026

SUBMIT LETTER OF INTEREST TO: Barb Wilson, Program Manager
Email: bwilson@nlchildcare.ca Fax: 519-786-5399

CLOSING DATE: Friday July 24, 2026 at 4:00 PM.

North Lambton Childcare Centre welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. We thank all applicants for their interest: however, only those selected for an interview will be contacted.