

NORTH LAMBTON CHILDCARE CENTRE

Message from the Executive Director

2015 – 2016

I am honoured once again to be representing the North Lambton Childcare Centre and speaking to our continued success and accomplishments. The relationships we have with each child, each family, and each other is central to everything we do.

The Child Care and Early Years Act (CCEYA) came into effect in the summer of 2015. Replacing the Day Nurseries Act, the CCEYA provides a modernized legislative framework for licensed child care. NLCC is in compliance and as a result has introduced several new policies, a Program Statement and a thorough review of all practices.

I must acknowledge the employees of the North Lambton Childcare Centre for their dedication and skills: their expertise and commitment to their roles and embracing change is very much appreciated. This past year, with all the new requirements under the Ministry of Education, there has been many hours of in-service training to enhance the educators practice as we all strive to enhance the quality of our programs and services.

This year a 2015-2020 Strategic Plan was developed and approved by the Board of Directors. The Organization reviewed its Mission and Vision as well as developed 5 strategic priorities: Family Engagement Strategies; "How Does Learning Happen?" (Ontario's Framework for the Early Years Sector); Marketing; Program Quality; and Adaptability.

Thank you to the Board of Directors for your leadership, expertise and insight to help the North Lambton Childcare Centre achieve its mission. Each member brings a unique perspective which truly strengthens the entire Board. Through their guidance and dedication, we will continue to provide essential services to families.

2016 is looking to be another year of change. As an organization that welcomes change and is continually striving for excellence, North Lambton Childcare Centre will continue to support our families and children as well as our educators during this journey.

We are extremely proud of the fact that we are able to deliver high quality children's programming in so many communities. This achievement is attributable to the parents and families that attend our child care and early years programs. Each child is in the center of all we do.

Respectfully Submitted,

Claire Giles

Executive Director
North Lambton Childcare Centre