

# 2015 - A Year in Review

**Total # of Employees: 59**

**Total Full Time: 33**

**Total Part Time: 26**

**Employees with RECE: 38**

**Employees with 10+ years: 19**

## **OEYC Feedback from Participants**

**133 Surveys completed in 2015**

**97% respondents indicated that they have benefited from their participation at the OEYC**

**97% would recommend our programs to a friend**

## **NLCC Feedback from Families**

**41% of Families completed a Parent Survey in 2015**

**97.8% agree that our Educators are responsive to the children and needs of the family.**

**98.9% would recommend our programs to others**

## **NLCC**

**# of Sites: 5**

**# of Sites in Schools: 4**

**# of Families: 267**

**# of Children: 379**

**# of Children in PELP: 171**

## **OEYC**

**# of Sites: 4**

**# of Outreaches: 9**

**# of Families: 1625**

**# of Children: 2040**

## **Feedback from Employees**

**95% of Employees completed a survey in 2015**

**97% feel that our organization supports their professional learning**

**96% of Employees would recommend others to work at NLCC**

**North Lambton Childcare Centre Celebrates 25 years supporting children and families  
1990 - 2015**

# A Commitment to Excellence

North Lambton Childcare Centre has a strong foundation and commitment to quality child care and early years programming.

## **Vision Statement**

We strive to support children, families, and early years professionals to foster life-long learners in our caring communities.

## **Mission Statement**

We are a multi services children's centre providing responsive, high quality, inclusive, and accessible education and developmental opportunities to children and families in our communities.

## **Values**

1. Quality early learning
2. Fostering relationships with children and families
3. Partnerships with families, schools and communities
4. A supportive environment
5. Accountability - A commitment to excellence

## **Strategic Directions 2015-2020**

To achieve our vision we have identified five strategic directions, each with unique objectives, as our focus for the next five years:

1

Families are valued and supported in their role as the most important primary caregiver

2

Children's learning and development is supported through the application of "How Does Learning Happen?"

3

Families know about the services we provide in our communities

4

Children's learning, development, health and well-being shall be supported through high quality early years experiences

5

NLCC will be aligned with current provincial guidelines and regulations that reflect best practices in delivering early years services

Our Strategic Plan demonstrates our continued commitment to children and families. We are excited about the future and the opportunities to build on our current strengths.